



IT & Data Recruitment Services

Your strategic partner for IT & Data talent success

Your IT & Data Talent Partners

Meet the experts



Ricky Knight

Job Title



Full Name

Job Title

The right IT & Data talent, when you need it

Hiring for IT & Data roles is more complex than ever. Skill shortages, evolving technologies, and increasing demand mean securing the right talent is critical. Whitehall connects businesses with the best IT & Data professionals across industry sectors, ensuring you have the expertise needed to innovate, scale, and stay ahead.



Access to Hard-to-Find Talent

With deep networks and a referral-driven approach, we connect you with IT & Data specialists before they enter the open job market.



Industry-Specific Expertise

Our IT & Data recruiters specialise only in tech, giving you insight into market trends, salary benchmarks, and hiring challenges.



Faster, More Efficient Hiring

Reduce time-to-hire while maintaining quality, keeping your projects on track.



Seamless Hiring Experience

From sourcing to onboarding, we handle every stage of the process, so you can focus on growth.

A proven partner for IT & Data recruitment

For over 18 years, Whitehall has helped businesses secure the IT & Data talent they need, exactly when they need it. Unlike generalist recruiters, we focus exclusively on IT & Data hiring, combining deep industry knowledge with a highly targeted, referral-driven approach.

Long-Term Partnerships

Beyond individual hires, we help businesses build and sustain high-performing IT & Data teams. Our industry expertise and proactive approach ensure clients stay ahead in a fast-moving market.

Global Reach, Local Expertise

We support businesses across the UK, Europe, the Middle East, and the US, providing talent that fits both market needs and company culture.

Speed Without Compromise

Speed matters, but not at the expense of fit. We streamline the process while maintaining quality.

Client Trust & Retention

A 99.8% client retention rate speaks for itself. Businesses return to us because we consistently deliver the right talent, time and time again.

Proud to be the preferred choice for over 300 IT clients



Expert IT & Data solutions for every sector

Managing multiple recruitment agencies for IT & Data hiring adds unnecessary complexity. Whitehall simplifies the process, acting as your single, trusted partner for securing specialist talent across all major industries.

With dedicated teams for cybersecurity, cloud, AI, software development, and data, we ensure that every hire meets your technical, strategic, and cultural needs, without the hassle of juggling multiple suppliers. Whether in finance, analytics, engineering, or emerging technologies, we deliver the expertise that drives businesses forward.



- Software Engineering
- IT Testing
- Cyber Security
- IT Infrastructure
- Cloud Computing
- UI/UX Design
- IT Project Management
- Database Management
- Data
- Business Intelligence
- AI & Machine Learning
- ERP (SAP, Oracle, Salesforce & more)

Operational Workflow

Proven Hiring Process for Long-Term Success.

Finding and hiring IT & Data professionals shouldn't slow your business down. Our structured recruitment process ensures you get the right people fast, without compromising on quality.

48 Hours (Permanent)

3 Hours (Contract)

Your requirement is received and confirmed. (Review – 1 hour max)

We conduct a smart-search using our CRM to match skilled and proven candidates

Multi-channel external search using industry leading toolkit

High-quality candidates are shortlisted

Your requirement is allocated to our specialist vertical in-house team

We conduct personal and skill-based qualification

We present you with 3 qualified candidate CV's

Process



- Requirement Qualification
- Internal Advert
- Advertise
- Detailed Search
- Compile
- Reference and Project Checks
- CV Submission

Network



- Relationships
- 18+ Years Market Dedication
- Referrals
- Active and Passive
- Advertising
- Social Platforms
- Networking Events

Quality



- Technical and Personal Requirements
- 2 Reference Checks
- Market Expert Consultant Screen

Compliance



- Process
- Audit
- Experienced in high-level security checks

Long-term relationships built on results

A Proven Partner for IT & Data Talent

Whitehall has been a trusted partner in helping businesses secure top IT & Data professionals worldwide. Our expertise, speed and commitment to delivering the right talent, no matter the location or urgency, set us apart.

"Our collaboration with Whitehall Resources has been instrumental in addressing our global IT & Data resourcing needs. Their professionalism, efficiency, and ability to deliver the right talent with speed and precision have made them a valued partner.

We appreciate the exceptional service we've received and look forward to continuing our successful partnership."



Scaling IT & ERP Talent for a Global Digital Transformation

Overview

A global technology leader embarked on a digital transformation initiative to modernise its ERP systems and cloud infrastructure. While they had strong internal resources, sourcing specialist IT & ERP expertise under tight deadlines proved challenging. Hiring delays risked slowing implementation, increasing costs, and putting key project milestones at risk.

Our Solution

Whitehall partnered with the client to rapidly identify and place IT & ERP professionals capable of driving their transformation forward. By leveraging our extensive specialist talent network, we provided high-impact professionals without the delays or high costs of traditional consulting firms.

Delivering Results

- 17 IT & ERP professionals placed within 6–9 months, ensuring critical roles were filled on time.
- Key leadership hires, including Global ERP Director and Enterprise Architects, providing strategic oversight.
- Specialist IT contractors deployed, including ERP Project Managers and Cloud Transformation Experts, delivering the technical expertise needed for a seamless transition.
- Significant cost savings compared to using a consulting firm, helping the client scale efficiently while optimising their budget.

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“The Whitehall team was a driving force in helping us scale our ERP team at pace. They took the time to understand our needs and provided not only top-tier candidates but also valuable insights on the market. Their proactive approach made a real difference, and we look forward to further strengthening our partnership.”

Statement of Work -SOW

Whitehall deliver SOW services for clients, globally. Partnering with our clients to deliver SOW enables Whitehall to deliver project-based solutions for our clients, outside of the traditional talent/recruitment channels.

Whitehall will work with our clients to:

- Define the specific services to be performed by detailing the work activities, deliverables, and/or milestones
- Detail the quality and level of service that will be delivered and under what time schedule
- Include fixed pricing - per hour/day, per milestone/deliverable or on a project completion basis depending on the SOW being Time & Materials (T&M) or Milestone orientated. This can include completion bonuses where applicable
- Include and managed against acceptance criteria agreed between the parties

Whitehall take responsibility for delivering the agreed solution and assurance via our unrivalled access to proven, tried, and tested experts across both local and global talent pools. We ensure that the right talent, with the right expertise, are engaged to deliver the right solution for our clients in an efficient, cost effective, and risk-managed way. The benefits of SOW extend to include that Whitehall remove and indemnify our clients against all co-employment or deemed employment risk.



Compliant, cost-effective Contractor management

Hiring and managing IT, Data and SAP contractors across multiple regions comes with compliance risks, administrative burdens and hidden costs. Whitehall streamlines the entire process, ensuring fast, compliant, and cost-effective contractor engagement, so your projects stay on track without delays or complications.

Over **1350 contractors** have been managed through our passthrough service **across 16 countries**



Global Compliance & Risk Mitigation

Full adherence to UK, Europe, LATAM and US regulations including IR35 / Employed Solution compliance.



Rapid & Seamless Onboarding

We handle up to 50 contractor placements per month with minimal disruption to your operations.



Cost-Effective Workforce Management

Transparent, flexible pricing models to optimise your budget without compromising quality.



End-to-End Payroll & Administration

We manage contracts, invoicing and payments, reducing administrative overhead.



Secure & Reliable Engagements

Expertise in managing contractors with high-level security clearances for sensitive projects.

Specialist SAP Recruitment for Global Brands

Hiring SAP professionals is tough. The best candidates aren't on job boards, and competition for experienced consultants is fierce. Delayed hires mean stalled projects, missed deadlines and increased costs. That's why companies partner with Whitehall.

Since 2008, we've built an exclusive SAP, IT & Data recruitment network, connecting businesses directly with proven specialists through personal referrals and deep industry relationships. We don't just search for talent, we already know where to find it.

Whether you need permanent hires, contract experts, or project-based resources, we secure the right people faster, more efficiently, and without the risk of bad hires.

With over 18 years of experience, Whitehall helps businesses secure the SAP, IT & Data talent they need, exactly when they need it.



Our Values

At Whitehall, we do more than place IT & Data professionals; we help businesses build world-class IT & Data teams. Our approach is built on honesty, integrity, and a commitment to delivering tangible results for our clients.

We combine deep market expertise with industry insights to ensure you have access to the right talent at the right time, helping you navigate hiring challenges, reduce risk, and optimise workforce planning.

Everything we do is built around four key pillars:



Clients

Delivering IT & Data talent solutions that drive business growth.



Candidates

Connecting top IT & Data professionals with the right career opportunities.



Colleagues

Our consultants know the IT & Data market inside out.



Community

Supporting initiatives that make a meaningful impact beyond recruitment.



Honesty

We are straightforward, honest and transparent in everything that we do.



Integrity

We conduct ourselves with the utmost integrity, helping us to make decisions from both the head and the heart.



Passion

When you truly care about what you do and give it your all, the opportunities are endless.



Expert

We embrace knowledge and sharing, enabling every member of our team to achieve an unparalleled level of delivery.

Diversity and Inclusion

At Whitehall, we believe that Diversity and Inclusion is not just about ticking boxes but absolutely critical to the success of our business, people and the recruitment industry as a whole.

Respect for Diversity

We celebrate and embrace differences in race, ethnicity, gender, sexual orientation, religion, age, physical abilities, and other unique characteristics that make each individual who they are.

Equity & Fairness

We ensure that all employees are treated fairly and equitably, regardless of their background, and that everyone has equal opportunities for career development and advancement.

Zero Tolerance for Discrimination & Harassment

We have a zero-tolerance policy towards discrimination and harassment, and we take all allegations seriously. We will investigate and take appropriate disciplinary action against any employee who violates this policy.

Inclusion

We strive to create an inclusive workplace culture where all employees feel valued, supported, and empowered to express their ideas and perspectives.

Ongoing Learning & Development

We provide training and development opportunities for our employees to promote understanding and awareness of diversity and inclusion issues, and to support our commitment to creating an inclusive workplace.

Recognised for Delivering Quality

When you partner with Whitehall, you're working with a team trusted by the world's leading SAP-driven businesses. Our awards and accreditations reflect our commitment to excellence, ensuring you get the highest standard of service.

Making a Difference

Community Engagement: Reflecting Our Core Values

Our commitment to the community reflects the same values that guide our work with clients and candidates. Through partnerships with organisations like Colchester Rugby Club and Capel Plough Football Club, we put these principles into action - fundraising for St Helena's Hospice, supporting grassroots sports, and contributing to initiatives that nurture talent, foster teamwork, and make a real difference.





Useful Contacts

When you choose to partner with us, we represent you: your brand, ambition, and values - we take that responsibility seriously. Our objective is to understand you, your requirements, and your project to identify the perfect match. The more we invest in our partners, and they invest in us, the more successful we will both be.

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